



UCC

University College Cork, Ireland
Coláiste na hOllscoile Corcaigh

UCC Futures

Radical Humanities Laboratory

Candidate Brief

Contents

Welcome from the President

About UCC

UCC Facts

Organogram

UCC Futures

Radical Humanities Laboratory

Appointment Process

Role Profile

How To Apply

About Cork





Welcome from the President

Many thanks for your interest in a career at University College Cork (UCC).

UCC is one of Ireland's oldest institutions of higher education. Our historic campus is situated in a UNESCO Learning City and global tourist destination, and serves a community that is both local and global. In 2021, UCC was ranked 8th in the world for impact by the Times Higher Education Impact Rankings, and has been named Sunday Times Irish University of the Year a record breaking five times. In 2010, UCC was the first third level education institution worldwide to receive the Green Campus award, and we still proudly fly our Green Flag over the magnificent quad following continued successful renewals. UCC has held a top ten place in the UI GreenMetric World University Rankings since 2010 and is now ranked 9th in the world for sustainability. UCC has held a bronze Athena SWAN award since 2016, and nine Schools and Departments hold departmental-level awards at bronze level.

UCC is the leading Irish university for Industry collaboration and is the leading Irish university for seeking and securing investment in Research and Development. Several leading Irish Research Centres and Institutes are based in UCC including Tyndall National Institute, APC Microbiome Ireland, Environmental Research Institute (ERI), and the Centre for Marine Renewable Energy Ireland (MaREI) and ISS21.

UCC is the top higher institution in Ireland for Graduate Employability and our alumni excel in every walk of life across the world. Our true strength lies in the people who work and study here and UCC's student body of almost 23,000 includes over 4,000 international students from more than 100 countries across all continents. Of the almost 3,000 professionals employed at UCC, over one third of academic staff have come from overseas. UCC is a university of inclusion, and the diversity of our staff and students is key to realising our mission to "create, understand and share knowledge and apply it for the good of all". As we build on our 175-year history and work to secure our future, we remain a student-centred, connected university, committed to sustainability, community, and international engagement and to equality, diversity, and inclusion.

This briefing pack contains information which I hope will be useful and informative should you be selected to attend for interview here in Cork. I trust that your experience of our recruitment process will be a positive one and I thank you, again, for considering a career at University College Cork.

Best wishes,
Professor John O'Halloran - President



About UCC

University College Cork (UCC) is an internationally renowned university where excellence in teaching and research is aligned with an inclusive and respectful environment, where all staff and students can flourish and thrive.

Founded in 1845, UCC is a comprehensive research-intensive institution comprising four academic Colleges, delivering a rich tradition of collaborative teaching, research and scholarship that has true global impact.



UCC Facts

Top 1.1%
of Universities
in the world



1st
in Ireland
for Graduate
Employability



1st
in Ireland
for Access



8th
Most
Sustainable
University in
the World



€421m
Annual
Income



€100m
1st in Ireland
for Research
Income



3,000
Academic,
Research and
Administrative
Staff



200,000
Alumni
Worldwide



22,650
Registered
Students



15,700
Undergraduates



5,300
Postgraduates



4,000
International
Students
from 104
Countries



1/3
of Academic
Staff from
Overseas



2,777
Adult and
Continuing
Education
Students

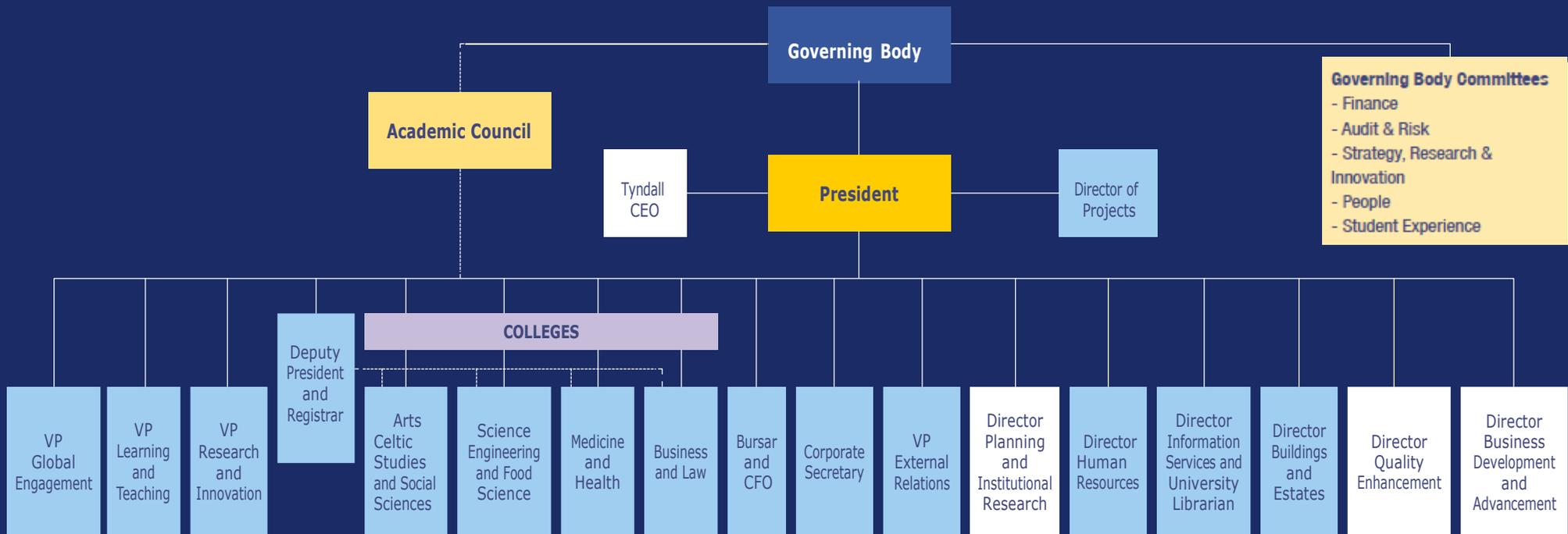


53
Clubs



106
Societies

Organogram



■ Member of University Management Team



UCC Futures

University College Cork (UCC) is committed to continually strengthening its research and academic excellence. This includes the enhancement of research, the support of innovation and the translation of research to tangible solutions to address emerging societal needs and global grand challenges, to secure a better future for all. In line with this vision, **UCC Futures** is an ambitious programme of academic recruitment across ten interdisciplinary and transdisciplinary research areas of thematic synergy that will secure a foundation, across the lifespan, for economic, societal and cultural resilience and prosperity. These ten indicative areas are: *Humanities; Sustainability; Medicines; Children; Food, Microbiome & Health; Pharmaceuticals; Ageing; Quantum & Photonics; Artificial Intelligence & Data Analytics; Collective Social Futures.*

They facilitate the ambitions of the University – to attract, retain and develop talented individuals who mine the frontiers of curiosity and inquiry at the intersection of disciplines. **UCC Futures** consolidates talent and potential, supporting delivery of superior quality in research and scholarship and its translation to tangible impact.

For further information please see:

<https://ucc.ie/en/futures/>

<https://ucc.ie/en/futures/radicalhumanities/>

Radical Humanities Laboratory

The Radical Humanities Laboratory will work across disciplinary boundaries and UCC's four Colleges to explore the roots of global societal crises, defining the fundamental challenges and developing holistic, transformative, solutions. It will provide the capacity, liberty and environment for radical thinking and its application, enhancing creative and inclusive interdisciplinary through research focussed on the critical interfaces between disciplines, the University, society and the public sphere.

Applications are sought for 12 positions within the new *Radical Humanities Laboratory*. The appointment of researchers of excellence, from Lecturer to Professor (Scale 2), will connect disciplines and research strengths across the University, mapping to existing research strengths within the College of Arts, Celtic Studies and Social Sciences. Applications are particularly welcome from those with a disruptive and transformative research focus in, for example, one or more of the following areas:

- **Eco-Humanities**
 - Sustainability, the Climate and Biodiversity crises
- **Medical Humanities**
 - Nursing, Health and wellbeing, Maternity, Childhood, Ageing, Neuro-diversity, Mental health
- **Cultural Analytics, Humanistic Human Device/Computer Interaction and Heritage Science**
 - Artificial Intelligence, Robotics, Cybertechnologies, Future Technologies, Fintech, the Transformation of Labour Markets, and Food Heritage & Culture
- **Intersectional Humanities**
 - Democratic Crisis, Social Inclusion and Cultural Representation
- **Artistic Research, Artistic Thinking and Design Thinking**

The duties of all academic staff include research, research-informed teaching and contributions to the University community. The **UCC Futures** posts will focus on enhancing research at the intersection of the humanities and other areas of strategic research importance across the University, while ensuring that the curriculum is informed and driven by the radical research outputs arising.

Appointment Process

Having regard to the strategic and interdisciplinary nature of this recruitment campaign, the University will appoint committees who will be tasked, subject to the proposed University appointment regulations for cluster hiring (to be approved), with overseeing the appointments throughout the entire process of search, advertising, and short-listing to final interview and assessment stage.

Applications will be assessed by the selection committee, and applicants that most closely fit the ambitions of UCC Futures and the selection criteria for the relevant level will be Invited for interview within the determined level. The Selection Committee have full discretion for the level at which appointments will be made as well as the relevant discipline to which the appointment will be linked.

Applicants should indicate the level (Professor (Scale 2), Senior Lecturer, Lecturer) at which they wish to be considered for, however the final decision will be at the discretion of the selection committee. The decision of the selection committee is final.

Shortlisted candidates for posts shall be required to attend for interview before a selection committee. The interview may take place virtually or in person and may occur over more than one day. Any decision to hold in person interviews will have full regard for public health guidance in place at that time.



Role Profile

Applicants are expected to have demonstrable leadership and academic potential, with a portfolio of significant research accomplishments and tangible translation to substantive impact. They will lead research within, and in collaboration with, research teams across multiple disciplines. They will have the commitment and capacity to engage in collaborative research that transcends disciplinary boundaries and the ability to successfully identify and secure external funding. Each post holder will be required to demonstrate a profile of external engagement which will enhance existing successful collaborations with the expectation of a positive impact on UCC's research reputation and impact. The successful applicants will be supported in embedding and enhancing their research activities, with a particular focus on the acquisition of funding through the European Research Council programme.

Student success is a key strategic priority for UCC. As a leading scholar in the University, it is expected that the research success and the generation of new knowledge by the post holder will directly inform the curriculum at undergraduate and postgraduate level and support the advancement of graduate education, including increased PhD numbers, in their field. The successful applicants will have a reduced teaching load during the first four years of their appointment.

UCC is an inclusive environment for all students and staff and is committed to providing services that embrace diversity and inclusion and promote equality of opportunity, as well as to embedding equality and valuing diversity and inclusion in University policy, practices and culture. Post holders will be required to demonstrate their commitment to these values.

The duties of each role (to include Lecturer, Senior Lecturer, and Professor (Scale 2)) and the selection criteria relating to these posts are available as separate documents on *Further Vacancy Details* on the job portal.





How to Apply

Application:

- Academic CV
- Cover letter demonstrating how the applicant's academic and research achievements and ambitions will contribute to the development of research within the Humanities, aligned, as outlined above, with the focus of the Radical Humanities Laboratory.

Applications must be submitted online via the University College Cork vacancy portal <https://ore.ucc.ie/>. Queries relating to the online application process should be referred to recruitment@ucc.ie

For further information on these posts and for informal discussion, please contact Professor Chris Williams, Head of the College of Arts, Celtic Studies and Social Sciences, UCC. Email: chris.williams@ucc.ie

Candidates should apply, in confidence, **before 12 noon (Irish Local Time) on Thursday, 24th March 2022.**

No late applications will be accepted.

University College Cork is an equal opportunities employer. We encourage you to reach out to us directly should you require assistance or reasonable accommodation during the recruitment process.

Please note that an appointment to posts advertised will be dependent on University approval, together with the terms of the employment control framework for the higher education sector.

Equal Opportunities Statement

University College Cork is committed to being a fully inclusive global university which actively recruits, supports and retains colleagues from all sectors of society. Equality, Diversity and Inclusion (EDI) are core values under our **UCC2022 Strategic Plan**. UCC holds a **Bronze Athena SWAN** award in recognition of our commitment to advancing equality in higher education. We value diversity as well as celebrate, support and thrive on the contributions of all our employees and the communities they represent. We are proud to be an equal opportunities employer and encourage applications from everybody, regardless of age, care-giving status, disability, ethnicity, gender and/or gender identity or expression status, nationality, marital status/civil partnership, pregnancy and maternity, race, religion/creed, and/or sexual orientation. We are committed to supporting all staff through flexible working schemes, family-friendly policies, training and development, and staff networks. We value the enrichment that comes from a diverse community and seek to promote equality, prevent discrimination and protect the human rights of each individual in line with equality legislation. We encourage applicants to consult our **Dignity and Respect Policy** and learn more about our **EDI related initiatives**.





About Cork

Recently identified as one of the top ten city destinations by the Lonely Planet guide, Cork is a place not just to visit, but to live and to learn; offering a quality of life and an academic and cultural experience. Cork is a UNESCO designated learning city where education and lifelong learning serve to reduce inequalities and improve social inclusion.

Cork city has a population of some 150,000, with a further 100,000 in its hinterland. Further details can be found at <https://www.wearecork.ie/live/>

Further information with regards to living and working in Cork & UCC can be found at <https://www.ucc.ie/en/hr/recruitment/>

